

VARDE CEO's Agile Organizations Experience

Who? 50 CEOs and C-Suite Executives from Varde International and its affiliates.

What? Innovating for Agile Organizations Experience at Annual Conference

INFORM

Organizations must be agile and innovative in the information age.

Leadership requirements have changed due to the accelerated pace of change.

4 types of innovation affect large organizations: Basic, Breakthrough, Sustaining, Disruptive.

Innovation success requires: agile teams / i-Labs, behavior change techniques, cognitive diversity, and an inclusive culture.

Individual cognitive diversity preferences towards innovation apply directly to the organization's Growth Curve.

Every type preference is equally valuable and may be leveraged by aligning employee strengths to organizational strategy.

EXPERIENCE

The 5 Chair Activity

Interactive exercise demonstrated 5 diverse preferences towards innovation and the value of each.

Agile Team Demonstration

Participants were grouped into a team of 45 and a team of 5. They were asked to make a decision that included input from all participants.

The group experienced how small, agile teams respond and innovate more quickly.



REFER



"Tabitha's knowledgeable, fun, and enthusiastic presentation at our conference had leaders on their feet and engaged in high impact activities. She provided a unique perspective of innovation and agility through cognitive diversity, inclusion, and behavior change.

Everything was tied to business growth and getting things done. I would recommend Tabitha as a guest speaker for leaders looking for creative, practical solutions to innovation."

--Nicolas Lopez, Partner Bain & Company, Madrid

